

ORDER OF REFERENCE

Pursuant to the motion adopted by the Standing Committee on Internal Economy, Budgets and Administration on May 14, 2020:

That the Subcommittee on Human Resources be established and authorized to examine and report on issues related to human resources in the Senate, including on issues related to:

1. the harmonization of working conditions and benefits of Senate employees, whether they work for the Administration, for a senator, or for an officer of the Senate;
2. the prevention and resolution of harassment in the workplace;
3. the bargaining mandates related to the negotiation of collective agreements with unions representing Senate employees;
4. the options to address work-life balance; and
5. the review of senate policies referred to it by the committee;

That the composition of the subcommittee be as follow: two Honorable Senators from the Independent Senators Group (ISG); one Honorable Senator from the Canadian Senators Group; and one Honorable Senator from the Conservative Caucus; and

That the subcommittee be required to report to the committee from time to time.